

Why invest in an HR platform?

Optimize human resource management

▶▶ A CENTRALIZED AND UNIFIED SYSTEM

An HR platform allows you to create a unified, intelligent and easy-to-use software environment. You can connect all the HR software in your organization within a single platform. Connectivity between HR software is guaranteed through smart-connectors, which allows data to be communicated automatically. As a result, your HR processes become more seamless.

▶▶ A SCALABLE AND CUSTOMIZABLE TOOL

The HR platform is a tool that you can build according to your needs, adding new components as your needs change. You have an open architecture that allows you to build your own 100% customizable platform. It's a modular tool that only connects the tools of your choice and that meet your specific needs.

▶▶ INCREASE PRODUCTIVITY AND STREAMLINE HR PROCESSES

An HR platform allows you to reduce your costs by increasing productivity. One of its many advantages is to be able to do away with all the manual administrative management done on paper or Excel. You can finally abandon time-consuming administrative tasks and avoid multiple data entry with an HR platform. You will quickly get a return on your investment thanks to the productivity and time savings the human resources department can achieve with this tool.



With an HR platform, dismiss your administrative headaches in favor of high value-added tasks

▶▶ BETTER HUMAN CAPITAL MANAGEMENT

An HR platform allows you to simplify your personnel management as a whole. Its main functionality being the centralization of information, all HR requests are handled from a single portal. This gives the HR function a 360 ° view of employee data.

Prioritize the user experience and team cohesion

▶▶ USER-FRIENDLY INTERFACE

An HR platform is user-centric. Its interface has been thought out and designed to facilitate the user experience. Simple and easy to use, it will simplify the daily life of all employees in an organization.



► ► UNIFIED EMPLOYEE PROFILE

The HR platform allows you to avoid overwhelming employees with a large number of HR tools that they need to juggle. Each employee has their own dedicated space with all of their information aggregated together in a single portal. In other words, the employee profile makes it possible to centralize all the data of each employee so that they do not need to navigate between different tools to find what they need.

► ► EMPLOYEE AUTONOMY AND ACCOUNTABILITY

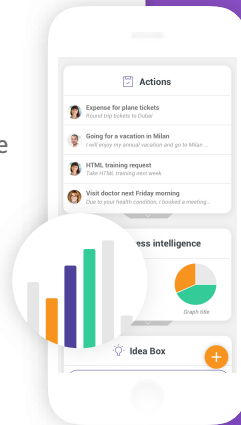
On the HR platform, the employee manage their personal data autonomously. From their personal space, they are able to make changes to their profile (change of address, phone number, etc.), and also submit various types of requests (request for training, leave, etc.) to the HR department.

► ► A COLLABORATIVE WORKSPACE

The HR platform promotes collaboration and team spirit. Certain features are available to facilitate internal communication (suggestion box, customizable widgets, etc.) and thus strengthen team cohesion. An HR platform plays an important role in the quality of life at work by fostering collaboration across all departments of the company.

► ► TALENT RETENTION AND EMPLOYER BRAND

An HR platform is a tool for employer loyalty and employee engagement. User experience is becoming more and more essential in business. Providing ergonomic and easy-to-use tools plays a role in retaining talent. By modernizing your digital tools, this will have a significant impact on your company's employer brand.



Deliver a positive user experience starting with onboarding

Better manage teams and improve performance management

► ► MORE EFFICIENT TEAM MANAGEMENT

An HR platform allows managers to optimize team management. As a manager, you receive notifications and alerts for every request made by your team members. In just a few clicks, you have access to each team member's profile and their information (schedules, vacation, timesheets, etc.) and have the ability to monitor their training and development.

► ► BETTER PERFORMANCE MANAGEMENT

The HR platform allows you to report on the overall performance of the company. In fact, data analysis is made easy with dashboards and relevant KPIs (absenteeism rate, turnover, etc.). The HR platform is therefore a tool that allows you to make the best decisions for your organization thanks to reliable data.